**MENTORING**

**November 2019 Judy MacDonald**

**We honor our Veteran’s by belonging and participating in the VFW Auxiliary.** One of the unique things about VFW Auxiliary is that there are so many ways to become involved in the organization. Every personality can find a place in the VFW Auxiliary. **I am asking you to help that new or current member find his or her place.** Take the time, perhaps, over coffee to figure out his or her interests or capabilities and then find a way to get them involved in a program and or Auxiliary. We have everything from working with youth, to serving in hospitals, to fundraising to publicity, to a calling committee, and more. There is something for everyone!

At the District meeting’s I stressed a couple of examples of the 7 Ps. Here are all 7:

* **Purpose –**Mentoring provides guidance and understanding.
* **Participation –** YOU can be involved in mentoring at any time.
* **Prepare –** Gather and distribute resource materials to create a positive mentoring movement.
* **Pursue –** Mentoring provides a positive experience for all members.
* **Prevention –** Mentoring will help detour a bullying situation.
* **Progress –** Activity of members taking on new roles throughconsistent mentoring channels.
* **Pride –** Celebrating positive mentoring results.

For more detail and examples on the 7 P’s check out Jane Ziebarth’s Blog on the Auxiliary Web Site: vfwauxiliary.org .

Remit to me ASAP the names of your Chairman! By **not** appointing a chairman or participating in this program, you are saying ‘our auxiliary doesn’t need or want to improve or increase our membership.’

Remember to review your year-end reports to make sure you can answer all the questions on that report! By doing this you show that you care about your Auxiliary and ensure that your Auxiliary has earned an award, and a lot of satisfaction. As you will have more members involved. Mission accomplished!

**As we are, ‘Marching Forward to Serve and Honor our Veteran’s,**

**We will be, ‘Serving our Veterans with Aloha’!**